



1919 Goldie Road
Lake Country, BC
V4V 1G5
www.dorenborgorchards.com

Job Title:	# of Positions:	Application Deadline:
Farm Manager	1	October 30, 2021

Job Description:

We are looking for an energetic, well-rounded individual to join our team. The ideal candidate has a background in equipment operation and horticulture. The Farm Manager is responsible for implementing strategies for maximum yield with high quality standards. The Farm Manager ensures day-to-day tasks are carried out in a time efficient manner while maintaining quality workmanship. This position involves manual work in all weather conditions. This is a permanent full-time position located at our farm in Lake Country, BC.

Company Profile:

Dorenborg Orchards is a third-generation family owned and operated farm in Lake Country, BC. We pride ourselves on our high-quality products and innovative practices. Our farm consists of 45 acres of high-density apples including Sunrise, Gala & Ambrosia. We also have a 10 acre wine grape vineyard.

Responsibilities:

- Operate equipment (tractor, sprayer, mower, loader, chainsaw, hedge trimmer, pruning shears etc.)
- Maintain farm machinery, equipment and buildings
- Pruning, raking, tree & vine training, shoot thinning, apple thinning, leaf removal, hedging and picking
- Implement strategies for maximum yield and quality
- Monitor trap counts, scout fields for pests and disease issues
- Take part in Health and Safety training, have a commitment to safe farming practices
- Supervise and train crews as needed (up to 18 workers during harvest)
- Keep detailed pest management, spray, and production records
- Maintain food safety records and participate in Food Safety Audits
- Install and repair trellis and irrigation systems



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Qualifications:

- Strong leadership, teamwork and communication skills
- Ability to work independently and without supervision
- Basic understanding of plant growth and orchard/vineyard management, with an interest in learning new horticultural techniques
- Mechanically inclined
- Attention to detail
- Proficient in Microsoft Office, particularly Word and Excel
- Valid driver's licence
- Ability and willingness to:
 - o Operate tractors, heavy equipment, chainsaws and other equipment
 - o Perform rigorous and repetitive physical activities including bending, crouching, lifting, carrying, twisting, pulling, walking, picking and standing for long periods of time
 - o Lift up to 50 lbs
 - o Work outside in variable weather conditions, including extreme heat, cold, rain, and snow etc.
 - o Work with chemicals and pesticides
 - o Work variable hours due to weather limitations and extended hours when necessary
- The following qualifications are considered an asset:
 - o Education in Science, Horticulture, Agriculture, or equipment operation
 - o Current Pesticide Applicators Certificate
 - o Current First Aid Certificate

Compensation:

\$25.00 – \$27.00 / hour depending on education and experience

Start date: January 4, 2022

To Apply:

Please apply with your resume and cover letter by completing our online job application form at www.dorenborgorchards.com/employment

We thank all applicants for their interest in this position; however, only those selected for an interview will be contacted.