



COMPANY PROFILE

Dorenberg Orchards is a proud third-generation, family-owned farm in Lake Country, BC, dedicated to producing high-quality apples and wine grapes through innovative and sustainable farming practices. Spanning 40 acres of high-density apple orchards—including Sunrise, Gala, and Ambrosia—and an additional 10-acre vineyard, we are committed to excellence in every harvest.

As a small, close-knit team, we believe in working together at all levels, embracing a hands-on approach where everyone contributes to all aspects of farm operations. Whether it's tending the orchards, operating equipment, or problem-solving in the field, we take pride in our collaborative spirit and shared dedication to growing exceptional fresh produce.

JOB DESCRIPTION

We are looking for an energetic, well-rounded individual who is passionate about agriculture to join our year-round team. The ideal candidate has experience managing crews in all weather conditions and a background in mechanics. The Farm Foreman ensures day-to-day tasks are carried out in a time efficient manner while maintaining quality workmanship. This position involves equipment operation and manual work in all weather conditions.

RESPONSIBILITIES

- Implements daily and seasonal priorities as directed by the Farm Manager to maintain efficient and high-quality production.
- Oversees and controls all farm duties and ensures adherence to best practices, including regularly working in the field
- Trains, oversees, motivates and mentors farm labour to meet quality and efficiency targets
- Maintains and tracks all tools and supplies as related to the field crew assigned tasks
- Ensures farm equipment and machinery is properly maintained, diagnoses problems, and conducts repairs in consultation with the Farm Manager
- Follows safe operating procedures, support safety programs and policies to safeguard personal safety, company property and team members safety
- Reports any potential problems with employees, equipment, or other resources to the appropriate personnel
- Installs, repairs, and maintains trellis systems and irrigation infrastructure to support crop growth and sustainability
- Operates tractors, sprayers, mowers, loaders, chainsaws, hedge trimmers, and pruning tools.
- Ensures accurate spray volume calculations, equipment calibration, and proper application rates for pest and nutrient management.
- Hauls fruit to a central pick-up location and aids with other hauling needs as necessary
- Spends majority of the time in the field, hands-on with the crew, and the remainder of time performing administrative office duties as necessary



- Maintains detailed and accurate pest management and spray records in compliance with industry regulations
- Schedules staff work plans and submits payroll information accurately and on time.
- Monitors plant health for disease, deficiencies, stress, weed control, fertilization, irrigation, and reports potential problems to the Farm Manager
- Other duties as assigned

QUALIFICATIONS

- Minimum 3 years' experience in agriculture with experience working in a supervisory capacity leading a crew
- Passion for agriculture and fresh produce
- Self-motivated and punctual with strong leadership, teamwork and communication skills
- Ability to motivate team to work to perform to their maximum level of productivity
- Results oriented and very organized, with strong attention to detail
- Valid Class 5 Driver's License with clean abstract is required
- Experience operating, maintaining and repairing equipment
- Proficient in Microsoft Office, particularly Word and Excel
- Basic knowledge of orchard and vineyard operations and horticulture
- Ability and willingness to:
 - Perform rigorous and repetitive physical activities including bending, lifting, carrying, walking, picking and standing for long periods of time
 - Lift up to 50 lbs
 - Work outside in variable weather conditions, including extreme heat, cold, rain, and snow etc.
 - Work with chemicals and pesticides
 - Work variable hours due to weather limitations and work extended hours when necessary
- The following qualifications are considered an asset:
 - Experience working with employees under a Temporary Foreign Worker program
 - Valid Basic First Aid Certificate
 - Valid Pesticide Applicator Certificate (Agriculture)
 - Certificate or diploma in mechanics
 - Certificate, diploma or degree in Horticulture or Agriculture

WAGE:

- \$25-35/hour

FARM FOREMAN JOB POSTING



1919 Goldie Road
Lake Country, BC
V4V 1G5
t: 250-766-2854

START DATE:

- Fall 2025

HOW TO APPLY:

- Canadian citizens, permanent residents, and those with valid open work permits are welcome to apply with a cover letter and a resume on our website. www.dorenborgorchards.com
- Nous parlons français. Indiquez-le si vous êtes francophone.